

TENTATIVE AGREEMENT TERM SHEET
THE WESTERN STATES REGIONAL COUNCIL OF CARPENTERS
AND
OREGON-COLUMBIA CHAPTER OF THE ASSOCIATED GENERAL CONTRACTORS

1) Update all references to the Union to reflect the Western States Regional Council of Carpenters

2) 3-year agreement

Update all dates to reflect a 2024 to 2027 term.

3) Negotiated Increases

June 1, 2024 - \$2.25 to be allocated by the Union

June 1, 2025 - \$4.00 to be allocated by the Union

June 1, 2026 - \$3.00 to be allocated by the Union

4) Alter benefit language to reflect Southwest Trust information and add language to enable contributions to the Annuity

The parties agree to pay the Carpenters Trust Funds the amounts provided under this agreement for: (1) the Southwest Carpenters Pension Trust, dated September 14, 1959; (2) The Southwest Carpenters Annuity Fund (formerly the Southern Nevada Carpenters Annuity Fund), established July 1, 1989; (3) the Southwest Carpenters Health & Welfare Trust, dated February 8, 1955; (4) the Southwest Mountain States Carpenters Training Fund, dated May 1, 1960; (5) the Southwest Carpenters Vacation Trust, dated April 1, 1962. The Employer agrees to make a contribution to the Carpenters' International Training Fund as required by the International to be funded out of the Training Fund contribution.

5) Agreement to Meet and Discuss a Light Commercial Rate

Proposal: 75% wage level total package – but with the majority of the decrease coming out of benefits.

6) Other minor cleanup language as necessary to be worked out by McGhie and Thorson


7) Side Letter

Divert trust contributions to the Southwest Trusts in the following order:

- Pension – Effective January 1, 2024
 - o Employers to review with counsel the level of funding that must stay with the NW Trusts – current Carpenter proposal is \$0.05.
- Training – Effective January 1, 2024
- Vacation – Effective January 1, 2024
- Health and Welfare – Effective based upon Trust recommendation but no later than June 1, 2024.

- 8) The Union agrees to make all efforts to ensure that the Oregon-Columbia Chapter of the AGC is provided with the power to appoint a Trustee to the funds arising out of a merger between the Northwest Trusts and Southwest Trusts.


FOR THE UNION:

By: 
Frank Hawk
Executive Secretary-Treasurer, WSRCC

By: 
Stephen Araiza
Contract Administrator, WSRCC

FOR THE ASSOCIATION:

By: 
Chris McGhie
Chairman Negotiating Committee, UCG

By: 
[Mike Salsgiver]
[Executive Director, AGC]