



**Western States Regional Council of Carpenters
Schedule "A"
Carpenter (Groups 1 and 2)**

Effective 1/1/2024 through 2/29/2024

Carpenter	Taxable Wage	4.00% Dues Deduction	Vacation Deduction
Group 1	\$49.44	\$1.98	\$2.00
General Foreman	\$54.38	\$1.98	\$2.00
Foreman	\$53.40	\$1.98	\$2.00

Carpenter			
Group 2	\$49.61	\$1.98	\$2.00
General Foreman	\$54.57	\$1.98	\$2.00
Foreman	\$53.58	\$1.98	\$2.00

Fringe Benefits:

Health and Welfare	\$ 8.25
Pension	\$ 5.91
Annuity	\$1.00
Apprenticeship	\$0.66
CCCC	\$0.05
CITF	\$0.14
Industry Fund	<u>\$0.05</u>
Total Benefits:	\$16.06

Group 1		Wage	Dues	Vacation
Carpenter Helper		\$31.15	\$1.25	\$2.00
1 st Period	60%	\$29.66	\$1.19	\$2.00
2 nd Period	65%	\$32.14	\$1.29	\$2.00
3 rd Period	70%	\$34.61	\$1.38	\$2.00
4 th Period	75%	\$37.08	\$1.48	\$2.00
5 th Period	80%	\$39.55	\$1.58	\$2.00
6 th Period	85%	\$42.02	\$1.68	\$2.00
7 th Period	90%	\$44.50	\$1.78	\$2.00
8 th Period	95%	\$46.97	\$1.88	\$2.00

Group 2		Wage	Dues	Vacation
1 st Period	60%	\$29.77	\$1.19	\$2.00
2 nd Period	65%	\$32.25	\$1.29	\$2.00
3 rd Period	70%	\$34.73	\$1.39	\$2.00
4 th Period	75%	\$37.21	\$1.49	\$2.00
5 th Period	80%	\$39.69	\$1.59	\$2.00
6 th Period	85%	\$42.17	\$1.69	\$2.00
7 th Period	90%	\$44.65	\$1.79	\$2.00
8 th Period	95%	\$47.13	\$1.89	\$2.00

-General Foreman: OSHA 30 cert; supervises more than one foreman led crew.

-Foreman: Working member that supervises five, (5) or more members.

For Groups, refer to Classifications following Article 29.

***AGC Welder Premium is \$1.75 per hour over their group's journeyman wage rate. Minimum of 8 hours per day.**

***GCCA Welder Premium is 5% per hour over their group's journeyman wage rate. Minimum of 8 hours per day.**

Note:

1) Overtime is paid using the Taxable Wage (Taxable Wage X Overtime Rate) then the taxable deductions (Dues and vacations) deducted.

2) Fringe Benefits are to be paid on all hours worked (with the exception of Pension for 1st and 2nd term apprentices - Article in addition to the taxable wage rate.

3) Apprentice Carpenters and Millwrights in the 1st and 2nd periods, when working on any State or Federal Prevailing w projects shall have their Pension Fund contributions paid in full at the managing trust.

4) Carpenter Helper: no H & W contribution for first 250 hours of employment & no pension or annuity contribution required for the first 500 hours of employment.

5) Contractors signatory to AGC Agreements must pay UCG @ \$0.05 included in Wage Calculation as industry fund

6) Contractors signatory to GCCA Agreements must pay \$0.02 to CM

7) Drug Free Workplace @ 0.13 per hour as per Article 7.5

401k contributions will be paid to:

NWCT Trust Remittances:

Kealsye Fahey, 206.441-6514

kealsyef@carpentertrusts.org

Health & Welfare*, Pension, Apprenticeship, CITF, Industry Fund will be paid to:

CSAC Trust Fund Remittances: Employer

Services, (213) 386-8590 ext. 116

EmployerServices@carpenterssw.org

* Effective February 1st, 2024 H&W benefits to be directed to NWCT Trust