



**Western States Regional Council of Carpenters  
MILLWRIGHT REGIONAL MASTER AGREEMENT - New Construction  
EFFECTIVE: June 1, 2023 - May 31, 2024**

Counties covered by this agreement: Entire State of Oregon and for Washington State: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific

<b>CLASSIFICATIONS:</b>	<b>Wage</b>	<b>4% Dues</b>	<b>Foreman Wage</b>	<b>Foreman Dues</b>
Millwright New Construction.....	\$49.75	\$1.99	\$54.73	\$1.99
**Assembler New Construction.....	\$33.17	\$1.19		

**Foreman Pay:** Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision

**General Foreman Pay:** Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision

**Certified Welder Premium - \$1.00 per hour for all hours dispatched as certified welder**

**APPRENTICE PERCENTAGE RATES**

	<b>Hourly Wage</b>	<b>Dues Deduction</b>
*1st period 60%.....	\$29.85	\$1.33
2nd period 65%.....	\$32.34	\$1.44
3rd period 70%.....	\$34.83	\$1.55
4th period 75%.....	\$37.31	\$1.66
5th period 80%.....	\$39.80	\$1.77
6th period 85%.....	\$42.49	\$1.88
7th period 90%.....	\$44.78	\$1.99
8th period 95%.....	\$47.26	\$2.10

**FRINGE BENEFITS:**

Health & Security.....	\$8.25
Pension.....	\$5.91
Apprenticeship Fund.....	\$0.93
Annuity.....	\$4.43
CITF.....	\$0.13
Millwright Industry Trust.....	\$0.05
Millwright Labor Mgmt Cooperation Committee	\$0.15
Contact Administration.....	\$0.25
<b>TOTAL.....</b>	<b>\$20.10</b>
Vacation Deduction	<b>(\$1.50)</b>

**Vacation and Dues are deducted from net pay and submitted to the Trust Fund with benefit contributions. The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour times all hours worked. Millwright foremen and general foremen would be charged using the journeyman wage rate.**

**FOREMEN/GENERAL FOREMEN:** Foreman Pay: Ten percent (10%) per hour above the highest-paid Journeyman under his/her supervision.  
General Foreman Pay: Fifteen percent (15%) per hour above the highest-paid Journeyman under his/her supervision.

**CERTIFIED WELDER PREMIUM:** \$1.00 per hour for all hours when dispatched as a certified welder.

**\*No pension contributions are required on Apprentices during the 1st or 2nd period (unless working on any State or Federal Prevailing wage projects).**

**Article 14 Holidays, Section 14.2:** When any of these holidays shall fall on Sunday, then the following Monday shall be considered a legal holiday. If the Holiday falls on a Saturday, the preceding Friday shall be considered a legal holiday.

The Employer agrees to provide each employee a per diem of forty-dollars (\$40.00) for food if the project is further than fifty (50) miles calculated via the "shortest route" filter using Google Maps from the address of city hall of respective dispatch points.

1. Eugene
2. North Bend
3. Longview
4. Portland

If the project is further than fifty (50) miles calculated via the "shortest route" filter using Google Maps from the address of city hall of the respective dispatch points listed above, the Employer agrees to furnish acceptable single occupancy lodging to each employee. Employers are encouraged to use commercial facilities and lodges, however, when such facilities are not available, per diem in lieu of room and lodging shall be paid at the rate of one hundred ten dollars (\$110.00) per day, or part thereof, from the date of hire for the project to the date of termination of employment on the project.

- Oregon Millwright MEA (Zone 1)-Maint
- Oregon Millwright MEA (Zone 1)-Maint Assembler
- Oregon Millwright MEA (Zone 1)-Maint Assembler after 100
- Oregon Millwright MEA (Zone 1)-Maint Assembler after 1200