



**Western States Regional Council of Carpenters  
Schedule "A"  
Bridge and Highway and Piledriver (Groups 5 and 6)**

**Effective 6/1/2024 through 5/31/2025**

	<b>Taxable Wage</b>	<b>5.00% Dues Deduction</b>	<b>Vacation Deduction</b>
<b>Bridge and Highway</b>			
Group 5	\$52.06	\$2.60	\$2.00
General Foreman	\$57.27	\$2.60	\$2.00
Foreman	\$56.22	\$2.60	\$2.00
<b>Piledriver</b>			
Group 6	\$52.36	\$2.62	\$2.00
General Foreman	\$57.60	\$2.62	\$2.00
Foreman	\$56.55	\$2.62	\$2.00

<b>Fringe Benefits:</b>	
Health and Welfare	<b>\$ 8.50</b>
Pension	<b>\$ 5.91</b>
Annuity	<b>\$1.00</b>
Apprenticeship	<b>\$0.66</b>
CCCC	<b>\$0.05</b>
CITF	<b>\$0.14</b>
Industry Fund	<b><u>\$0.05</u></b>
Total Benefits:	<b>\$16.31</b>

<b>Apprentice Wages</b>				
<b>Bridge and Highway</b>		<b>Wage</b>	<b>Dues</b>	<b>Vacation</b>
1 <sup>st</sup> Period	60%	\$31.24	\$1.56	\$2.00
2 <sup>nd</sup> Period	73%	\$38.00	\$1.90	\$2.00
3 <sup>rd</sup> Period	75%	\$39.05	\$1.95	\$2.00
4 <sup>th</sup> Period	80%	\$41.65	\$2.08	\$2.00
5 <sup>th</sup> Period	83%	\$43.21	\$2.16	\$2.00
6 <sup>th</sup> Period	85%	\$44.25	\$2.21	\$2.00
7 <sup>th</sup> Period	90%	\$46.85	\$2.34	\$2.00
8 <sup>th</sup> Period	95%	\$49.46	\$2.47	\$2.00

<b>Apprentice Wages</b>				
<b>Piledriver</b>		<b>Wage</b>	<b>Dues</b>	<b>Vacation</b>
1 <sup>st</sup> Period	60%	\$31.42	\$1.57	\$2.00
2 <sup>nd</sup> Period	73%	\$38.22	\$1.91	\$2.00
3 <sup>rd</sup> Period	75%	\$39.27	\$1.96	\$2.00
4 <sup>th</sup> Period	80%	\$41.89	\$2.09	\$2.00
5 <sup>th</sup> Period	83%	\$43.46	\$2.17	\$2.00
6 <sup>th</sup> Period	85%	\$44.51	\$2.23	\$2.00
7 <sup>th</sup> Period	90%	\$47.12	\$2.36	\$2.00
8 <sup>th</sup> Period	95%	\$49.74	\$2.49	\$2.00

**-General Foreman:** OSHA 30 cert; supervises more than one foreman led crew.

**-Foreman:** Working member that supervises five, (5) or more members.

For Groups, refer to Classifications following Article 29.

**\*AGC Welder Premium is \$1.75 per hour over their group's journeyman wage rate. Minimum of 8 hours per day.**

**\*GCCA Welder Premium is 5% per hour over their group's journeyman wage rate. Minimum of 8 hours per day.**

Note:

1) Overtime is paid using the Taxable Wage (Taxable Wage X Overtime Rate) then the taxable deductions (Dues and vacations) deducted.

2) Fringe Benefits are to be paid on all hours worked (with the exception of Pension for 1st and 2nd term apprentices - Article in addition to the taxable wage rate.

3) Apprentice Carpenters and Millwrights in the 1st and 2nd periods, when working on any State or Federal Prevailing w projects shall have their Pension Fund contributions paid in full at the managing trust.

4) Carpenter Helper: no H & W contribution for first 250 hours of employment & no pension contribution required for the first 500 hours of employment.

5) Contractors signatory to AGC Agreements must pay UCG @ \$0.05 included in Wage Calculation as industry fund

6) Contractors signatory to GCCA Agreements must pay \$0.02 to CM

7) Drug Free Workplace @ 0.13 per hour as per Article 7.5