

SCHEDULE A

OPERATING ENGINEERS
WAGE & FRINGE BENEFIT SCHEDULE
EFFECTIVE: January 1, 2023 to December 31, 2023

Group	Zone 1	Zone 2 (\$3.00)	Zone 3 (\$6.00)
1	\$54.13	\$57.13	\$60.13
1A	\$56.29	\$59.29	\$62.29
1B	\$58.45	\$61.45	\$64.45
2	\$52.22	\$55.22	\$58.22
3	\$51.07	\$54.07	\$57.07
4	\$47.74	\$50.74	\$53.74
5	\$46.50	\$49.50	\$52.50
6	\$43.28	\$46.28	\$49.28

FRINGE BENEFITS

Health & Welfare	\$8.10
Pension-Defined Benefit	\$6.15
Pension-Defined Contribution	\$1.50
Local 701 Training Fund	\$0.85
Int'l Training Fund	\$0.05
Union Contractor Group (UCG)	\$0.05
Construction Industry Promotion	\$0.03

DEDUCTIONS

Union Dues – 2% of gross wage.

Construction Industry Promotion (CIP) – \$0.03 per compensable hour.

Union Programs Fund (UPF) – \$0.10 per compensable hour.

AFTER-TAX EMPLOYER CONTRIBUTION

Vacation Savings Plan – One dollar fifty cents (\$1.50) per hour worked, paid as an after-tax Employer contribution. See Article 25 for details.



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EFFECTIVE: January 1, 2024 to December 31, 2024**

Group	Zone 1	Zone 2 (\$3.00)	Zone 3 (\$6.00)
1	\$56.66	\$59.66	\$62.66
1A	\$58.82	\$61.82	\$64.82
1B	\$60.98	\$63.98	\$66.98
2	\$54.75	\$57.75	\$60.75
3	\$53.60	\$56.60	\$59.60
4	\$50.27	\$53.27	\$56.27
5	\$49.03	\$52.03	\$55.03
6	\$45.81	\$48.81	\$51.81

FRINGE BENEFITS

Health & Welfare	\$8.10
Pension-Defined Benefit	\$6.40
Pension-Defined Contribution	\$1.50
Local 701 Training Fund	\$0.85
Int'l Training Fund	\$0.05
Union Contractor Group (UCG)	\$0.05
Construction Industry Promotion	\$0.03

DEDUCTIONS

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EFFECTIVE: January 1, 2025 to December 31, 2025**

Group	Zone 1	Zone 2 (\$3.00)	Zone 3 (\$6.00)
1	\$58.94	\$61.94	\$64.94
1A	\$61.10	\$64.10	\$67.10
1B	\$63.26	\$66.26	\$69.26
2	\$57.03	\$60.03	\$63.03
3	\$55.88	\$58.88	\$61.88
4	\$52.55	\$55.55	\$58.55
5	\$51.31	\$54.31	\$57.31
6	\$48.09	\$51.09	\$54.09

FRINGE BENEFITS

Health & Welfare	\$8.10
Pension-Defined Benefit	\$6.40
Pension-Defined Contribution	\$1.75
Local 701 Training Fund	\$0.85
Int'l Training Fund	\$0.05
Union Contractor Group (UCG)	\$0.05
Construction Industry Promotion	\$0.03

DEDUCTIONS

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