



## **SCHEDULE A**

### **OPERATING ENGINEERS WAGE & FRINGE BENEFIT SCHEDULE EFFECTIVE: January 1, 2023 to December 31, 2023**

<b>Group</b>	<b>Zone 1</b>	<b>Zone 2 (\$3.00)</b>	<b>Zone 3 (\$6.00)</b>
<b>1</b>	\$54.13	\$57.13	\$60.13
<b>1A</b>	\$56.29	\$59.29	\$62.29
<b>1B</b>	\$58.45	\$61.45	\$64.45
<b>2</b>	\$52.22	\$55.22	\$58.22
<b>3</b>	\$51.07	\$54.07	\$57.07
<b>4</b>	\$47.74	\$50.74	\$53.74
<b>5</b>	\$46.50	\$49.50	\$52.50
<b>6</b>	\$43.28	\$46.28	\$49.28

## **FRINGE BENEFITS**

<b>Health &amp; Welfare</b>	\$8.10
<b>Pension-Defined Benefit</b>	<b>\$6.15</b>
<b>Pension-Defined Contribution</b>	\$1.50
<b>Local 701 Training Fund</b>	<b>\$0.85</b>
<b>Int'l Training Fund</b>	\$0.05
<b>Union Contractor Group (UCG)</b>	\$0.05
<b>Construction Industry Promotion</b>	\$0.03

## **DEDUCTIONS**

**Union Dues** – 2% of gross wage.

**Construction Industry Promotion (CIP)** – \$0.03 per compensable hour.

**Union Programs Fund (UPF)** – \$0.10 per compensable hour.

## **AFTER-TAX EMPLOYER CONTRIBUTION**

**Vacation Savings Plan** – One dollar fifty cents (\$1.50) per hour worked, paid as an after-tax Employer contribution. See Article 25 for details.

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### OPERATING ENGINEERS WAGE & FRINGE BENEFIT SCHEDULE EFFECTIVE: January 1, 2024 to December 31, 2024

Group	Zone 1	Zone 2 (\$3.00)	Zone 3 (\$6.00)
<b>1</b>	\$56.66	\$59.66	\$62.66
<b>1A</b>	\$58.82	\$61.82	\$64.82
<b>1B</b>	\$60.98	\$63.98	\$66.98
<b>2</b>	\$54.75	\$57.75	\$60.75
<b>3</b>	\$53.60	\$56.60	\$59.60
<b>4</b>	\$50.27	\$53.27	\$56.27
<b>5</b>	\$49.03	\$52.03	\$55.03
<b>6</b>	\$45.81	\$48.81	\$51.81

## FRINGE BENEFITS

<b>Health &amp; Welfare</b>	\$8.10
<b>Pension-Defined Benefit</b>	<b>\$6.40</b>
<b>Pension-Defined Contribution</b>	\$1.50
<b>Local 701 Training Fund</b>	\$0.85
<b>Int'l Training Fund</b>	\$0.05
<b>Union Contractor Group (UCG)</b>	\$0.05
<b>Construction Industry Promotion</b>	\$0.03

## DEDUCTIONS

**Union Dues** – 2% of gross wage.

**Construction Industry Promotion (CIP)** – \$0.03 per compensable hour.

**Union Programs Fund (UPF)** – \$0.10 per compensable hour.

## AFTER-TAX EMPLOYER CONTRIBUTION

**Vacation Savings Plan** – One dollar fifty cents (\$1.50) per hour worked, paid as an after-tax Employer contribution. See Article 25 for details.

## SCHEDULE A

### OPERATING ENGINEERS WAGE & FRINGE BENEFIT SCHEDULE EFFECTIVE: January 1, 2025 to December 31, 2025

Group	Zone 1	Zone 2 (\$3.00)	Zone 3 (\$6.00)
<b>1</b>	\$58.94	\$61.94	\$64.94
<b>1A</b>	\$61.10	\$64.10	\$67.10
<b>1B</b>	\$63.26	\$66.26	\$69.26
<b>2</b>	\$57.03	\$60.03	\$63.03
<b>3</b>	\$55.88	\$58.88	\$61.88
<b>4</b>	\$52.55	\$55.55	\$58.55
<b>5</b>	\$51.31	\$54.31	\$57.31
<b>6</b>	\$48.09	\$51.09	\$54.09

## FRINGE BENEFITS

Health & Welfare	\$8.10
Pension-Defined Benefit	\$6.40
Pension-Defined Contribution	<b>\$1.75</b>
Local 701 Training Fund	\$0.85
Int'l Training Fund	\$0.05
Union Contractor Group (UCG)	\$0.05
Construction Industry Promotion	\$0.03

## DEDUCTIONS

**Union Dues** – 2% of gross wage.

**Construction Industry Promotion (CIP)** – \$0.03 per compensable hour.

**Union Programs Fund (UPF)** – \$0.10 per compensable hour.

## AFTER-TAX EMPLOYER CONTRIBUTION

**Vacation Savings Plan** – One dollar fifty cents (\$1.50) per hour worked, paid as an after-tax Employer contribution. See Article 25 for details.