



**OREGON & SW WASHINGTON  
SCHEDULE "A"  
PRIVATE WORKS  
(Less than \$5 Million)  
(Bridge & Highway and Piledriver)**

Counties covered by this agreement: Entire State of Oregon and for Washington State: Cowlitz, Clark, Skamania, Klickitat, Wahkiakum and 1/2 Pacific

**EFFECTIVE: June 1, 2020 - May 31, 2021**

<b>Bridge &amp; Highway</b>	<b>Taxable WAGE</b>	<b>4% Dues Deduction</b>	<b>Vacation Deduction</b>		<b>Foreman WAGE</b>	<b>4% Dues Deduction</b>	<b>Vacation Deduction</b>
Group 5	\$39.44	\$1.58	\$1.50	Foreman	\$42.60	\$1.58	\$1.50
				General Foreman	\$43.38	\$1.58	\$1.50
<b>Piledriver</b>							
Group 6	\$36.44	\$1.46	\$1.50	Foreman	\$39.35	\$1.46	\$1.50

\*For Groups refer to Classification, following Article 29.

**FRINGE BENEFITS:**

Health & Security.....	\$9.34
Retirement.....	\$9.25
Apprenticeship Fund.....	\$1.06
<b>Total</b>	<b>\$19.65</b>

**APPRENTICE WAGES**

<b>Bridge &amp; Highway</b>				<b>Piledrivers</b>			
	<b>Wage</b>	<b>Dues</b>	<b>Vacation</b>		<b>Wage</b>	<b>Dues</b>	<b>Vacation</b>
1st Period 60%	\$23.66	\$0.95	\$1.50	1st Period 60%	\$21.86	\$0.87	\$1.50
2nd Period 73%	\$28.79	\$1.15	\$1.50	2nd Period 73%	\$26.60	\$1.06	\$1.50
3rd Period 75%	\$29.58	\$1.18	\$1.50	3rd Period 75%	\$27.33	\$1.09	\$1.50
4th Period 80%	\$31.55	\$1.26	\$1.50	4th Period 80%	\$29.15	\$1.17	\$1.50
5th Period 83%	\$32.74	\$1.31	\$1.50	5th Period 83%	\$30.24	\$1.21	\$1.50
6th Period 85%	\$33.52	\$1.34	\$1.50	6th Period 85%	\$30.97	\$1.24	\$1.50
7th Period 90%	\$35.50	\$1.42	\$1.50	7th Period 90%	\$32.80	\$1.31	\$1.50
8th Period 95%	\$37.47	\$1.50	\$1.50	8th Period 95%	\$34.62	\$1.38	\$1.50

**Foreman** - working member that supervises 5 or more members. **General Foreman** - OSHA 30 cert; supervises more than one foreman led crew.

\*AGC Welder Premium is \$1.75 per hour over their group's journeyman wage rate. Minimum of 8 hours per day.

\*GCCA Welder Premium is 5% over their group's journeyman wage rate. Minimum of 8 hours per day.

**Note:**

1) Overtime is paid using the Taxable Wage (Taxable Wage X Overtime Rate) then the taxable deductions (Dues and Vacation) are deducted.

2) Training Contributions are based on 1.78% of the Group 1 Journeyman Carpenter gross wage (Taxable + Fringe).

3) Fringe Benefits are to be paid on all hours worked (with the exception of Pension for 1st and 2nd term Carpenter Apprentices -Article 27) in addition to the taxable wage rate.

4) Apprentices in the 1st and 2nd periods, when working on any State or Federal Prevailing wage projects shall have their Pension Fund contributions paid in full at the managing trust.

Contractors signatory to AGC Agreements must pay UCG \$0.05

Contractors signatory to GCCA Agreements must pay \$0.02 to CMF

Drug Free Workplace @ \$0.13 per hour as per Article 7.5