



# OREGON & SW WASHINGTON

## MILLWRIGHT REGIONAL MASTER AGREEMENT - New Construction

### EFFECTIVE: June 1, 2023 - May 31, 2024

Counties covered by this agreement: Entire State of Oregon and for Washington State: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific

CLASSIFICATIONS:	Wage	4% Dues	Foreman Wage	Foreman Dues
Millwright New Construction.....	\$55.28	\$2.21	\$60.81	\$2.21
**Assembler New Construction.....	\$33.17	\$1.33		

**Foreman Pay:** Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision

**General Foreman Pay:** Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision

**Certified Welder Premium - \$1.00 per hour. Please refer to the MEA Premium Interpretation**

#### APPRENTICE PERCENTAGE RATES

	Hourly Wage	Dues Deduction
*1st period 60%.....	\$33.17	\$1.33
2nd period 65%.....	\$35.93	\$1.44
3rd period 70%.....	\$38.70	\$1.55
4th period 75%.....	\$41.46	\$1.66
5th period 80%.....	\$44.22	\$1.77
6th period 85%.....	\$46.99	\$1.88
7th period 90%.....	\$49.75	\$1.99
8th period 95%.....	\$52.52	\$2.10

#### FRINGE BENEFITS:

Health & Security.....	\$9.34
Pension.....	\$9.25
Apprenticeship Fund.....	\$1.06
Contract Administration.....	\$0.25
LMCC.....	\$0.15
Industry Trust.....	\$0.05
<b>TOTAL.....</b>	<b>\$20.10</b>
Vacation Deduction	(\$1.50)

**Vacation and dues** are deducted from net pay and submitted to the Trust with benefit contributions.

**\*No Pension contributions** are required on Apprentices during the 1st or 2nd period.

Apprentice Millwrights in the 1st and 2nd periods, when working on any State or Federal Prevailing wage projects, shall have their Pension Fund contributions paid in full at the managing trust.

**\*\*Assembler:** No Health & Security for first 100 hours, No Pension or 401(k) for first 1,200 hours