



**Southwest Washington**  
**June 1, 2023 – May 31, 2024**  
**Wage and Fringe Benefit Rates**

<u>GROUP</u>	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
(Group 1 – General Laborers)					
1	\$38.76	\$39.61	\$40.01	\$40.76	\$42.76
2	\$39.56	\$40.41	\$40.81	\$41.56	\$43.56
3	\$40.17	\$41.02	\$41.42	\$42.17	\$44.17
4	\$40.68	\$41.53	\$41.93	\$42.68	\$44.68
5	\$35.44	\$36.29	\$36.69	\$37.44	\$39.44
6	\$32.22	\$33.07	\$33.47	\$34.22	\$36.22
7	\$27.94	\$28.79	\$29.19	\$29.94	\$31.94

**SOUTHWEST WASHINGTON APPRENTICESHIP RATES**

(Percentage computed on Group 1 {General Laborer} Rates)

	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
0-1000 hrs. – 60%	\$23.26	\$24.11	\$24.51	\$25.26	\$27.26
1001-2000 hrs. – 70%	\$27.13	\$27.98	\$28.38	\$29.13	\$31.13
2001-3000 hrs. – 80%	\$31.01	\$31.86	\$32.26	\$33.01	\$35.01
3001-4000 hrs. – 85%	\$32.95	\$33.80	\$34.20	\$34.95	\$36.95
4001-5000 hrs. – 90%	\$34.88	\$35.73	\$36.13	\$36.88	\$38.88
5001-6000 hrs. – 95%	\$36.82	\$37.67	\$38.07	\$38.82	\$40.82

The following fringe benefit contribution rates will be effective on **June 1, 2023**:

**FRINGE BENEFIT RATES:**

<b>Health &amp; Welfare</b>	<b>\$7.89</b>
<b>Pension</b>	<b>\$5.55</b>
Training	\$0.96
CIDFWP	\$0.13
LECET	\$0.10
UCG	\$0.05

**DEDUCTIONS:** (from net pay after taxes)

Credit Union	\$1.05
<b>Union Dues</b>	<b>\$2.12</b>

**Reminder:** Under the provisions of Article 30, Public Works Wages, you must make any adjustment on the Health & Welfare contribution even though the wage rates and remaining fringe benefit contributions may be frozen for the initial 24 months or the duration of the project, whichever is lesser.

**PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT.**  
**THANK YOU.**